

Federal Review Team – Comment Form – draft Integrated Tailored Impact Statement Guidelines and draft Permitting Plan

New Nuclear at Wesleyville Project

Response required by: May 7, 2026

Please submit the completed form by May 7, 2026, via email to wesleyville@iaac-aeic.gc.ca. In order to be posted on the Registry, and to align with the Official Languages Act, IAAC is requiring that your submission be provided in French and English. Please note that this is your opportunity to tailor the draft Integrated Tailored Impact Statement Guidelines.

Department/Agency:	Employment and Social Development Canada (ESDC)		
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Section 1 – Draft Permitting Plan:

1. Confirm that all applicable legislative and regulatory oversight that may apply to the project, under the authority of your department or agency, is accurately listed in the draft Permitting Plan.

Insert response here:

ESDC does not issue licenses or permits for projects. As such, the Draft Permitting Plan is not relevant to ESDC.

2. Indicate whether your department or agency has identified any power that it will be unable to exercise to allow the project to proceed, in whole or in part. For more information, please refer to subsection 17(1) of the IAA.

Insert response here:

ESDC does not exercise powers, nor perform specific duties or functions related to the Project to enable it to proceed. The powers of ESDC Ministers and their duties and functions extend to and include all matters relating to human resources and skills development in Canada. This would include areas of social development in Canada over which Parliament has jurisdiction, and which are not by law assigned to any other Minister, department, board, or agency of the Government of Canada.

ESDC is responsible for monitoring and reporting on a wide range of national macroeconomics and labour market trends (e.g., GDP, unemployment rate), and for providing policy advice on key issues affecting the Canadian economy and workforce.

Section 2 – Draft Integrated Tailored Impact Statement Guidelines:

1. Please review the [draft Integrated Tailored Impact Statement Guidelines](#) (the Integrated Guidelines) sections that are applicable to your department's or agency's mandate.
2. Using the table below, given the context of the project, please provide any comments and include your recommendation for how the final Integrated Guidelines should be adapted to address your comments.
 - Please indicate any corrections, additions or deletions that should be made to the text including considerations of submissions from First Nations and other Indigenous communities that are relevant to your departmental expertise. Please provide a clear context and rationale for your recommendations, including how their implementation would help focus the assessment on, and resolve, key issues relevant to federal decision-making.
 - Federal expert advice should be solution oriented and commensurate to the context of the project. Advice should be informed by risk-based prudence and evidence in the proponent's Initial Project Description, Summary of Issues, Response to the Summary of Issues, and publicly available information, with a strong reliance on well-understood mitigation measures, existing guidance, and regulatory instruments that will manage effects. Advice should also be informed by a clear understanding of the project and the local biophysical and socio-economic context. In doing so, departments and agencies are encouraged to ensure that information requirements are proportionate, clearly justified, and practicable within the context of the impact assessment process and associated timelines (i.e., GoC 3-year target for nuclear projects). Advice should focus on outcomes and the information necessary to support sound decision-making, while maintaining flexibility in how requirements may be met. Departments and agencies are also encouraged to avoid duplication with existing regulatory instruments and to identify opportunities to streamline the draft Integrated Guidelines, including proposing the removal or consolidation of requirements where effects can be effectively addressed through existing legislative, policy, or permitting frameworks.
3. *Strategic Questions to Inform Advice*
 - *What knowledge/information does your department have in relation to the key issue? Does your department have any ongoing or upcoming relevant studies/initiatives? What information/action might support mitigating/resolving issues?*
 - i. **1. As a federal authority, ESDC provides advice on: social development; learning; skills development; employment; unemployment; underrepresented groups; and; working conditions and workplace relations, including relevant programming with respect to Indigenous Peoples. 2. ESDC does not currently have any specific operational policies or guidance documents regarding this Project. 3. Please refer to the enclosed ESDC Socio-Economic Checklist regarding any information that would support mitigating or resolving issues associated with the Project.**
 - *Do we have a good understanding of the pathways of effects? Which key VCs or pathways of effects are missing? Do we have common ground on what the key issues are?*
 - i. **Please refer to ESDC Socio-Economic Checklist for VCs associated with ESDC's mandate that would be applicable to this Project.**
 - *What federal and provincial tools can be leveraged to resolve issues and avoid duplicating efforts? How can we use existing regulatory frameworks to build confidence in predictions and outcomes?*
 - i. **Please refer to ESDC's jobs skills and training programs (ISET, SPF) that are mentioned in ESDC-02 and ESDC-06 in this section's comment table that could potentially assist in the Project's outcomes.**

Department – Comment ID (e.g., ECCC-01)	Draft Integrated Guidelines Section (and subsection, if available)	Context and Rationale (provide an explanation of your comments)	Recommendation: provide text to be inserted or deleted. Be specific on the location within the draft Integrated Guidelines that the text would be added/deleted.
ESDC - 01	6.3 Social conditions - 6.3.1 Baseline for social conditions, p. 65.	The draft Integrated TISG outlines baseline conditions for services and infrastructure associated with the proposed Project but does not associate a time frame within which these services are to be provided.	<p>It is recommended that the proponent include in its Impact Statement an explicit time frame that ensures all baseline conditions for services and infrastructure associated with the proposed Project are guaranteed throughout the lifecycle of the Project.</p> <p>The following text is suggested within subsection 6.3.1.: “describe baseline conditions for services and infrastructure that will be explicitly guaranteed throughout the entire lifecycle of the Project”.</p>
ESDC - 02	6.4 Economic Conditions – 6.4.2. Effects on economic conditions, p. 69.	This subsection of the draft Integrated TISG indicates what the proponent needs to provide in their Impact Statement regarding the proposed Project’s net economic effects on the conditions of the Project’s impacted community. However, there is no specification in this subsection regarding issues associated with the proposed Project and employment (levels and accessibility).	<p>It is recommended that subsection 6.4.2. of the draft Integrated TISG indicate that the proponent provide in their Impact Statement how employment levels and accessibility to employment will be impacted by the proposed Project.</p> <p>The following text is suggested within subsection 6.4.2.: “an estimate of employment levels and the degree of employment accessibility for the impacted community”.</p>
ESDC - 03	6.4 Economic Conditions – 6.4.2.1. Effects on employment, pp. 69 – 70.	In this subsection of the draft Integrated TISG the proponent is asked to provide in their Impact Statement the anticipated levels of training and skills development opportunities associated with the proposed Project. However, there is no requirement on the part of the proponent to indicate what job training and skills development resources it intends to resort to ie. Government of Canada.	<p>It is recommended that subsection 6.4.2.1. of the draft Integrated TISG indicate that the proponent provides their intended job training and skills development resources for the proposed Project. The following ESDC programs can be referred to: Indigenous Skills and Employment Training (ISET) Program; Skills and Partnership Fund (SPF); Other ESDC programs and services as appropriate; more information can be found here: https://www.tbs-sct.gc.ca/ems-sgd/edb-bdd/index-eng.html#orgs/dept/128/infograph/related</p> <p>The following revised text is suggested within subsection 6.4.2.1.: “describe expected investments in training and development opportunities and resources...”.</p>
ESDC - 04	6.4 Economic Conditions – 6.4.2.2. Effects on economies and economic	In this subsection of the draft Integrated TISG, the proponent is not asked to make a comparison between the proposed Project and existing projects that	It is recommended that the proponent provide a comparative analysis of the proposed Project’s economic effects with that of existing or previously existing projects of a comparable nature.

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	participation, p. 70.	currently, or previously, operate within its vicinity. Such a comparison would allow for a better understanding of how the proposed Project will impact the local economy, both positively and negatively.	The following text is suggested within subsection 6.4.2.2.: “describe any existing or previously existing projects that are within the proposed Project’s vicinity and how they compare with respect to the effect they have or had on the economy’.
ESDC - 05	6.4 Economic Conditions – 6.4.2.2. Effects on economies and economic participation, p. 70.	This subsection of the draft Integrated TISG requires the proponent to describe in their Impact Statement any collaborative studies completed with First Nations and other Indigenous communities who will be impacted by the proposed Project. However, it does not require the proponent to either initiate or undertake such studies if they do not exist.	<p>It is recommended that the proponent either initiate or undertake collaborative studies with First Nations and other Indigenous communities on the socio-economic impacts of the proposed Project if they currently do not exist.</p> <p>The following text is suggested within subsection 6.4.2.2.:” describe any collaborative studies completed with First Nations and other Indigenous communities on socio-economic projections including workforce and population; if those studies do not exist, either work towards initiating such studies or undertake their completion in a timely manner”.</p>
ESDC - 06	6.4 Economic Conditions – 6.4.2.2. Effects on economies and economic participation, p. 70.	This subsection of the draft Integrated TISG requires the proponent to describe in their Impact Statement their collaboration with First Nations and other Indigenous communities how they intend to develop training, employment and procurement strategies that prioritize First Nations and Indigenous communities impacted by the proposed Project. It does not, however, require the proponent to access any relevant Government of Canada jobs and skills training programs that are currently or potentially available that are targeted towards First Nation and Indigenous peoples.	<p>It is recommended that the proponent access any relevant Government of Canada jobs and skills training programs that are currently or potentially available to the proposed Project’s impacted communities, in particular First Nations and Indigenous communities. The following ESDC programs can be referred to: Indigenous Skills and Employment Training (ISET) Program; Skills and Partnership Fund; Other ESDC programs and services as appropriate; more information can be found here: https://www.tbs-sct.gc.ca/ems-sgd/edb-bdd/index-eng.html#orgs/dept/128/infograph/related</p> <p>The following text is suggested within subsection 6.4.2.2.: “describe the jobs and skills training programs that will be accessed to assist in preparing impacted communities, including First Nations and Indigenous peoples, in particular those currently or potentially made available by the Government of Canada.”</p>

Department – Comment ID (e.g., ECCC-01)	Draft Integrated Guidelines Section (and subsection, if available)	Context and Rationale (provide an explanation of your comments)	Recommendation: provide text to be inserted or deleted. Be specific on the location within the draft Integrated Guidelines that the text would be added/deleted.
ESDC - 07	6.4 Economic Conditions – 6.4.2.2. Effects on economies and economic participation, p. 71.	This subsection of the draft Integrated TISG requires the proponent to assess the potential positive and adverse economic effects on First Nations and other Indigenous communities. However, it does not specify any categories of economic effects the proponent is to provide in their Impact Statement, such as employment, wages, and access to jobs and skills training.	It is recommended that the proponent outline in its Impact Statement specific categories of economic effects associated with the proposed Project regarding First Nations and other Indigenous communities; this would include the following: employment (levels and accessibility), wages, and accessibility to jobs and skills training. The following text is suggested within subsection 6.4.2.2.: “ assess the potential positive and adverse economic effects on First Nations and other Indigenous communities, regarding accessibility to employment, wages, jobs and skills training;”.
ESDC - 08	6.5 Mitigation and enhancement measures for health, social and economic conditions, p. 72.	This section of the draft Integrated TISG requires the proponent to describe in their Impact Statement “mitigation measures to address potential shortages of skillsets (such as training programs), in order to adequately assess potential economic impacts and support the population;”. However, there is no requirement placed on the proponent in this section of the draft TISG to provide any mitigation measures regarding potential labour shortages associated with the proposed Project.	It is recommended that the proponent outline in their Impact Statement its intended mitigation measures to address potential labour shortages associated with the proposed Project. The following text is suggested within section 6.5: “...mitigation measures to address a potential shortage of qualified labour that would be required to complete and operate the proposed Project successfully;”.

Insert as many rows as applicable